

Appendix A: Compact of Understanding

We, the undersigned, endorse and agree to the following principles which represent the core values of the Academy, and establish the expectations for student and stakeholder conduct. Success in the Pittsburgh Public Schools, and at the Pittsburgh Science & Technology Academy, depends upon students, teachers, parents and staff adhering closely to the agreement below.

As a STUDENT at The Pittsburgh Science & Technology Academy, I agree to follow “The Five P’s” at all times.	As a PARENT/GUARDIAN with a student at The Pittsburgh Science & Technology Academy, I agree to follow “The Five Ps” previously outlined and also to:	The STAFF at The Pittsburgh Science & Technology Academy agrees to follow “The Five P’s” previously outlined and also to:
Be Prompt - I am ready to work when the bell rings. - I turn in my work on time. - I follow directions immediately.	Be Insistent - Insist upon timely regular attendance. - Insist that my child take pride in their work - Insist that my child strives for good grades - Insist that my child plans for their future. - Insist that my child follows “The Five Ps”	Be Fair - Communicate regularly with families. - Equitably enforce the Code of Conduct - Welcome and encourage family involvement
Be Prepared - I come to class ready to work. - I do my homework assignments. - I study for exams. - I dress appropriately.	Be Involved - Make sure my child has all necessary materials. - Hold my child accountable for excellent work. - Support and collaborate with Academy staff. - Listen to the feedback of teachers and staff - Act on the recommendations of staff members	Be Firm - Maintain professional attendance - Maintain professional conduct - Provide rigorous and relevant instruction - Maintain a safe and structured environment - Expect respect, and show respect for others - Consistently reinforce The Five Ps.
Be Polite - I listen and speak respectfully. - I allow others to express themselves. - I respect others’ personal space. - I give compliments. - I criticize constructively.	Be Interested - Talk about school with my child every day - Maintain open dialogue with my child’s school - Volunteer and participate in school activities	Be Flexible - Recognize that every student can succeed - Recognize that different students need different amounts of time and support - Constantly improve lessons and instruction - Develop positive relationships with students.
Be Productive - I participate actively in class. - I work to the best of my ability. - I work from bell to bell. - I work with team members. - I complete my class assignment. - I produce excellent work.	Be Informed - Consistently review my child’s grades - Know and support my child’s adherence to the Student Code of Conduct - Attend Parent/Teacher Conferences - Listen to the feedback of teachers and staff - Trust the intentions of teachers and staff.	Be Fun - Provide opportunities to Dream. Discover. Design. - Bring passion and creativity to your job. - Smile!
Be Positive - I believe in my ability. - I encourage my classmates. - I take pride in myself, my work and my school		
Student Signature _____ Student Name (Printed) _____ Date: _____	Parent/Guardian Signature _____ Parent/Guardian Name (Printed) _____ Date: _____	Staff Signature _____ Staff Name (Printed) _____ Date: _____